



# NOSH

## Board of Directors Meeting

### April 28, 2021

## MINUTES

#### Present

Jason Nesbitt (Chair)  
Chris Martin  
Stephen Wilson  
Dr. Sayali Tadwalkar\*

Ken McIntyre  
Kaiya Morriseau-Ferguson  
Adam Brown\*  
Dr. Lindsay McLeod\*

John McKinnon  
Brittany Turnbull  
Janet Gobeil\*

Jessica Commisso  
Paula Verin  
Carol Huard\*

#### By Invitation

Emily Bruce  
Beth Ryan  
Saran Lingham

#### Regrets

Eileen Ervin

\*Denotes non-voting member

#### 1. Kudos and Positivity

Kudos and positivity were shared.

#### 2. Declaration of Conflicts

None declared.

#### 3. Approval of Agenda

**Moved By:** Stephen Wilson

**Seconded By:** Chris Martin

THAT, the agenda for the April 28, 2021 meeting be accepted with the addition of "7.5 BOD Evaluation".

#### 4. Patient Story

Carol Huard shared a patient story that involved an Essential Care Partner for Long Term Care that provided feedback regarding the entrance swabbing requirements for visitors as per Directive #3. NOSH was able to work with the individual to develop a new process that benefited both staff and visitors.

#### 5. Approval of the Minutes:

5.1 Board of Directors

**Moved By:** Jessica Commisso

**Seconded By:** Brittany Turnbull

THAT, the minutes of the March 31, 2021 NOSH Board of Directors meeting be accepted as circulated.

5.2 Executive Committee

**Moved By:** Ken McIntyre

**Seconded By:** John McKinnon

THAT, the minutes of the April 21, 2021 NOSH Executive Committee meeting be accepted as circulated.

NOSH is committed to ensuring decisions and practices are ethically responsible and align with our mission, vision & values. All leaders should consider decisions from an ethics perspective including their implications on patients, staff and the community.

NOSH Values:

We are *accountable* to the communities we serve.

We will achieve *high quality care* through the adoption of best practices and innovation.

We *respect* the changing and diversifying natures of our communities.

We *value compassion, fairness, integrity and teamwork*



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#### **6. Reports:**

##### 6.1 Board Chair Report

Jason Nesbitt shared his verbal report where he expressed his thanks for all for continuing to do a great job during the pandemic. He is hopeful that the worst of the pandemic is behind us.

##### 6.2 Chief of Staff Report

Dr. Sayali Tadwalkar reviewed the Chief of Staff report that was included in the meeting package. She highlighted that the CME training has become more frequent.

##### 6.3 Administration Quality Report

Adam Brown updated on the Administration Report that was included in the meeting package. He highlighted all of the initiatives to help bring staff to our communities as well as retain our current staff, such as education reimbursement.

#### **7. Items for Discussion**

##### 7.1 Strategic Plan Projects Update

Saran Lingham reviewed a slideshow regarding the proposal for how to begin planning for the next Strategic Plan. It was agreed to continue with the current Strategic Plan for an additional year. There was a discussion around the expectations from the Board during the Strategic Planning Process. Approval of the proposed framework was provided.

##### 7.2 Board Recruitment

Adam Brown updated that there will be a vacancy for the Terrace Bay/Schreiber area. Looking for individuals with a clinical experience as per the Board Planning Matrix.

#### **ACTION:**

- Emily to post recruitment advertisement on Facebook and the website.

##### 7.3 COS and CEO Performance Review

Jason Nesbitt reminded the Board that it is time to have the CEO Performance Review. Will need formal documentation for the COS/ACOS Performance Review.

#### **ACTION**

- Adam/Jason to get forms and performance review started.

##### 7.4 COVID Outbreak Debrief

Janet Gobeil provided a debrief on the outbreak at Wilson Memorial General Hospital that was declared over as of April 13<sup>th</sup>, 2021. She highlighted what went well, and what was learned from the outbreak.

##### 7.5 BOD Evaluation

Emily Bruce updated that the OHA Survey that is completed yearly by the Board has been put on pause for 2021. The Board discussed how best to lead our own surveys to improve Board functions and meetings moving forward.



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#### 8. Items for Approval

7.1 2020/21 Annual General Meeting

**Moved By:** Jessica Commisso

**Seconded By:** Brittany Turnbull

“THAT, the Board of Directors of the North of Superior Healthcare Group approves:

- The NOSH 2020/21 Annual General Meeting be scheduled for June 23<sup>rd</sup> at 6:30pm virtually via Zoom.”

CARRIED

7.2 2020/21 MSAA Declaration of Compliance

**Moved By:** Stephen Wilson

**Seconded By:** Chris Martin

“That the Board of Directors of the North of Superior Healthcare Group approves:

- The M-SAA Declaration of Compliance for April 1, 2020 – March 31, 2021.”

CARRIED

7.3 2020/21 HSAA Declaration of Compliance

**Moved By:** Paula Verin

**Seconded By:** Brittany Turnbull

“That the Board of Directors of the North of Superior Healthcare Group approves:

- The HSAA Declaration of Compliance for April 1, 2020 – March 31, 2021.”

CARRIED

7.4 Physician Credentialing

**Moved By:** Brittany Turnbull

**Seconded By:** Kaiya Morriseau-Ferguson

“That pursuant to the Northwest Regional Appointment and Credentialing Policy and Procedure, and upon recommendation from the Medical Advisory Committee, the Board of Directors approves:

- Applications for Professional Staff privilege, including Locum, Courtesy and Regional Ordering to the North of Superior Healthcare Group”

CARRIED

#### 9. In Camera

**Moved By:** Chris Martin

**Seconded By:** Jessica Commisso

THAT the Board of Directors meeting move In Camera.

**Moved By:** Kaiya Morriseau-Ferguson

**Seconded By:** Stephen Wilson

THAT the Board of Directors meeting move out of In Camera.

#### 10. Task List and Adjournment

- Emily to post recruitment advertisement on Facebook and the website.
- Adam/Jason to get forms and performance review started.

**Moved By:** Brittany Turnbull

THAT the meeting be adjourned at 8:05pm.