



NOSH

Board of Directors Meeting

February 24, 2021

MINUTES

Present

Jason Nesbitt (Chair)
Jessica Commisso
Stephen Wilson
Dr. Sayali Tadwalkar*

Ken McIntyre
Chris Martin
Adam Brown*
Dr. Lindsay McLeod*

Eileen Ervin
Brittany Turnbull
Janet Gobeil*

John McKinnon
Paula Verin
Carol Huard*

By Invitation

Emily Bruce
Sue Bouchard

Regrets

Kaiya Morriseau-Ferguson

*Denotes non-voting member

Board Education

Carla Anglehart, a leadership and governance specialist, reviewed a presentation on the foundations of generative mode of governance and adaptive leadership.

Call to Order

The February 24, 2021 NOSH Board of Directors meeting was called to order at 7:30pm.

1. Approval of the Agenda

Moved By: Stephen Wilson

Seconded By: Brittany Turnbull

THAT, the agenda for the February 24, 2020 meeting was accepted as presented

CARRIED

2. Declaration of Conflicts

None declared.

3. Approval of the Minutes

Moved By: Brittany Turnbull

Seconded By: Chris Martin

THAT, the minutes of the January 27, 2021 NOSH Board of Directors meeting be accepted as circulated.

CARRIED

4. Patient Story/Kudos and Positivity

Kudos and positivity were discussed.

5. Reports

5.1 Board Chair Report

Jason Nesbitt shared his verbal report where he highlighted the upcoming board recruitment as some members will be reaching the end of their term this year. NOSH utilizes a skills-based board matrix. Members were requested to notify Jason or Adam if they are aware of anyone interested in participating on the NOSH Board of Directors.

NOSH is committed to ensuring decisions and practices are ethically responsible and align with our mission, vision & values. All leaders should consider decisions from an ethics perspective including their implications on patients, staff and the community.

NOSH Values:

We are *accountable* to the communities we serve.

We will achieve *high quality care* through the adoption of best practices and innovation.

We *respect* the changing and diversifying natures of our communities.

We *value compassion, fairness, integrity and teamwork*



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ACTION:

- Emily to provide the updated skills-based board matrix prior to the next meeting.

5.2 Chief of Staff Report

Dr. Sayali Tadwalkar reviewed the Chief of Staff Report that was included in the meeting package. She highlighted that the physicians in Marathon are participating in MCC 360 review of all physicians and is expected to finish in June.

Continue to deal with the nursing and student shortages.

Updated that LTC at McCausland had received their first shipment of vaccines.

5.3 Administration Quality Report

Adam Brown provided highlights of the Administration Quality Report that was included in the meeting package.

The 2nd vaccine clinic planned in Terrace Bay for February 25th with second dose for the original clinic date planned for March 9th. Clinic dates for Marathon have been set for March 2nd and 4th and March 3rd in Biigtigong Nishnaabeg.

Mr. Brown highlighted the RPN program initiative with Confederation College under collaborative partnerships. This new program is scheduled to begin in September 2021. NOSH is participating in the pilot program for the Regional Rehab Care Outreach Program. Introduced AmbuTrans in partnership with Nipigon District Memorial Hospital to provide non-emergency medical transport to Thunder Bay Regional.

Discussion around the current status of COVID-19 in Thunder Bay and the implications to the residents of the District.

5.4 February Quality Snapshot

Beth Ryan reviewed the Q3 Patient Experience results that was included in the meeting package. Back to normal results after a spike in patient complaints in Q2. Looking at different ways to get surveys out to patients and currently have links on the NOSH website.

6. Items for Information

6.1 Strategic Plan Projects Update

Beth Ryan reviewed the Strategic Plan updates that were included in the meeting package.

Discussion around the Regional Services Committee of the Board that chair, Jason Nesbitt sits on.

ACTION:

- Emily to add to March agenda to discuss the Strategic Plan for 2021 22.

7. Items for Discussion

7.1 Rural and Northern Health Care Conference

Conference to be held March 10th virtually. Anyone who is interested is to email Emily Bruce.

7.2 Board Self-Assessment Review

Emily Bruce reviewed the Board Self-Assessment results that were included in the meeting package.



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8. Items for Approval

8.1 Declaration of Compliance

Moved By: Brittany Turnbull

Seconded By: Ken McIntyre

"THAT the Board of Directors of the North of Superior Healthcare Group approves:

- The LSAA Declaration of Compliance for January 1, 2020 – December 31, 2020."

CARRIED

9. In Camera

10. Task List and Adjournment

- Emily to provide the updated skills-based board matrix prior to the next meeting.
- Emily to add to March agenda to discuss the Strategic Plan for 2021 22.

Moved By: Stephen Wilson

THAT, the meeting be adjourned at 8:32 pm.