



**NOSH**  
**Board of Directors Meeting**  
**January 29, 2020**  
**MINUTES**

**Present**

Jason Nesbitt (Chair)  
Jessica Comisso  
Paula Verin  
Carol Huard\*

Ken McIntyre  
Chris Martin  
Stephen Wilson  
Dr. Sayali Tadwalkar\*

Eileen Ervin  
Kaiya Morriseau-Ferguson  
Adam Brown\*  
Dr. Lindsay McLeod\*

John McKinnon  
Brittany Turnbull  
Janet Gobeil\*

**By Invitation**

Emily Bruce  
Janet Martel  
Sue Bouchard

**Regrets**

\*Denotes non-voting member

**Board Education**

Carla Anglehart, a leadership and governance specialist, reviewed a presentation on the foundations of effective governance.

**Action:**

- Add liability review to future insurance update
- Add Board due diligence including standards legislations, statute of liability etc. to Board workplan to review.

**Call to Order**

The January 27, 2021 NOSH Board of Directors Meeting was called to order at 7:38 pm.

**1. Declaration of Conflicts**

No conflicts were declared

**2. Approval of Agenda**

Motion to: Chis Martin

Seconded by: Paula Verin

THAT the agenda of the January 27, 2021 was accepted as circulated.

CARRIED

**3. Committee Reports**

**Quality Committee**

3.1 All items deferred.

**Finance Committee**

3.2 Qtly Finance Submissions

Janet Martel reviewed the Q3 TYD financial submissions. The Income Statement, Balance Sheet, Capex YTD and Stats for 2020 were included in the meeting package. She invited anyone with questions about the financials outside of the meeting to not hesitate to reach out.

Discussion around the effects of COVID on financials as NOSH is careful to claim only items that meet certain criteria.

NOSH is committed to ensuring decisions and practices are ethically responsible and align with our mission, vision & values. All leaders should consider decisions from an ethics perspective including their implications on patients, staff and the community.

NOSH Values:

We are *accountable* to the communities we serve.

We will achieve *high quality care* through the adoption of best practices and innovation.

We *respect* the changing and diversifying natures of our communities.

We *value* compassion, fairness, integrity and teamwork



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**Governance Committee**

3.3 All items deferred.

Board Chair, Jason Nesbitt called the regular Board meeting to order at 8:00pm.

**1. Approval of the Minutes:**

**Moved By:** Stephen Wilson

**Seconded By:** Jessica Commisso

THAT the minutes of the December 9, 2020 NOSH Board of Directors meeting be accepted as circulated.

CARRIED

**2. Patient Story**

Janet Gobeil shared two patient stories that featured the value of staff identifying themselves to patients while wearing all of the PPE and the importance of teamwork.

**3. Reports:**

3.1 Board Chair Report

Jason Nesbitt shared his verbal report. He highlighted his thanks to the Family Health Teams and NOSH for keeping the public informed during the outbreaks within the communities. Jason expressed to the Board that if there is any education that would be of benefit to let him or Adam know. He also reminded the Board to not be afraid to ask questions and all are welcome reach out to him at any time outside of the meeting to ask questions or follow up.

3.2 Chief of Staff Report

Dr. Sayali Tadwalkar reviewed the Chief of Staff Report that was included in the meeting package. She highlighted a Quality Review of an incident that was investigated by Dr. Tadwalkar and Chief Nursing Officer, Janet Gobeil that resulted in some process and policy changes.

3.3 Administration Quality Report

Adam Brown reviewed the Administration Quality Report that was included in the meeting package. He highlighted the recent success in recruitment with various new hires at both sites.

Adam Brown reviewed some COVID-19 related items such as: a brief overview of the 2 major outbreaks and the kudos to all involved for stopping them quickly; community huddles continue to meet once a month; continuing with all outpatient and surgical programs at this time; and Essential Care Partners have been added to be allowed at all levels.

**4. Items for Information**

4.1 LTC Funding and Staffing Update

Janet Martel updated on the mid December announcement for increased funding to LTC for 2021-2025. It features 4 pillars that includes an increase of 4 hours of care commitment for residents. The Board will be updated further when the whole plan is released with a roll out date. Until that time, staffing will remain the same.

4.2 Compliance with Public Health Travel Recommendations

Adam Brown attested to the Board of Directors that all Senior Management at NOSH are complying with all Public Health Travel recommendations.



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**5. Items Requiring Consent**

5.1 Q3 Finance Submission

**Moved By:** Ken McIntyre

**Seconded By:** Chris Martin

"That the Board of Directors of the North of Superior Healthcare Group Approves:

- The NOSH 2020/21 Q3 YTD Financials be submitted as presented."

CARRIED

5.5 Physician Credentialing

**Moved By:** Eileen Ervin

**Seconded By:** Jessica Comisso

"That pursuant to the Northwest Regional Appointment and Credentialing Policy and Procedure, and upon recommendation from the Medical Advisory Committee, the Board of Directors approves:

- Applications for reappointments of Professional Staff privileges for 2021, including Active, Locum, Courtesy and Regional Ordering to the North of Superior Healthcare Group
- Application for appointment of locum privileges for 2021."

CARRIED

**6. In Camera**

**7. Task List and Adjournment**

- Add liability review to future insurance update
- Add Board due diligence including standards legislations, statue of liability etc. to Board workplan to review.

**Moved By:** Stephen Wilson

THAT the meeting be adjourned at 8:30pm.