



**NOSH**  
**Board of Directors Meeting**  
**March 31, 2021**  
**MINUTES**

**Present**

Jason Nesbitt (Chair)  
Jessica Comisso  
Stephen Wilson  
Dr. Sayali Tadwalkar\*

Ken McIntyre  
Kaiya Morriseau-Ferguson  
Adam Brown\*

Eileen Ervin  
Brittany Turnbull  
Janet Gobeil\*

John McKinnon  
Paula Verin  
Carol Huard\*

**By Invitation**

Beth Ryan  
Emily Bruce  
Saran Lingham  
Sue Bouchard

**Regrets**

Chris Martin  
Dr. Lindsay McLeod\*

\*Denotes non-voting member

**1. Call to Order**

The March 31, 2021 NOSH Board of Directors Meeting was called to order at 6:30 pm.

**2. Kudos and Positivity**

Kudos and positivity were discussed.

**3. Declaration of Conflicts**

No conflicts were declared

**4. Approval of Agenda**

**Motion to:** Eileen Ervin

**Seconded by:** Paula Verin

THAT the agenda of the March 31, 2021 meeting was accepted as circulated.

CARRIED

**5. Patient Story**

Janet Gobeil shared a story from nursing staff on the emotional toll the COVID-19 pandemic (and current outbreak) is having on fellow staff and residents.

**6. In Camera**

**Moved By:** Stephen Wilson

**Seconded By:** Eileen Ervin

THAT, the Board of Directors meeting move in camera.

**Moved By:** Brittany Turnbull

**Seconded By:** Stephen Wilson

THAT, the Board of Directors meeting move out of in camera.

NOSH is committed to ensuring decisions and practices are ethically responsible and align with our mission, vision & values. All leaders should consider decisions from an ethics perspective including their implications on patients, staff and the community.

NOSH Values:

We are *accountable* to the communities we serve.

We will achieve *high quality care* through the adoption of best practices and innovation.

We *respect* the changing and diversifying natures of our communities.

We *value compassion, fairness, integrity and teamwork*



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**7. Committee Reports**

**Quality Committee**

7.1 Quality Improvement Plan Update

Beth Ryan provided an update on the Quality Improvement Plan that has extended its pause again. A revised approach is planned and will be shared to the board once planned.

7.2 Dashboard Update

Beth Ryan reviewed the Q3 Performance Dashboard that was included in the meeting package. She highlighted the new Safe Client Handling Program being introduced to staff to help reduce lost time injuries.

**ACTION:**

- Beth to see if able to get indicators from other hospitals to see if score in workplace violence is similar.

**Finance Committee**

7.3 Budget Update

No instructions have been given from the Ministry or the LHIN regarding the 2021-22 budget. NOSH has put together a draft budget based on previous funding that will be presented to the Board in April. Discussion around the nursing shortages and the allotment added to support upstaffing and agency staff.

**Governance Committee**

7.4 Set AGM Schedule

Virtual AGM Planned for June 23<sup>rd</sup> or 30<sup>th</sup>.

7.5 Laurentian Article (For Information)

Adam Brown shared the Laurentian Article that was included in the meeting package that emphasized the importance of governance.

Board Chair, Jason Nesbitt called the regular Board meeting to order at 7:27pm.

**1. Approval of the Minutes:**

**Moved By:** Paula Verin

**Seconded By:** John McKinnon

THAT the minutes of the February 24, 2021 NOSH Board of Directors meeting be accepted as circulated.

CARRIED

**Moved By:** Jessica Commisso

**Seconded By:** Stephen Wilson

THAT the minutes of the March 14, 2021 NOSH Board of Directors Emergency meeting be accepted as circulated.

CARRIED

**2. Reports:**

2.1 Board Chair Report

Jason Nesbitt shared his verbal report. He updated that he attended a NOSH All Staff Zoom Meeting to express thanks to the staff on behalf of the Board. Jason also commended Adam and the management team for working hard to do everything they can during the outbreak.



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2.2 Chief of Staff Report

Dr. Sayali Tadwalkar reviewed the Chief of Staff Report that was included in the meeting package. She expressed her thanks to Adam and the rest of the administration staff for their hard work during the pandemic.

2.3 Administration Quality Report

Adam Brown reviewed the Administration Quality Report that was included in the meeting package. He highlighted the succession planning going on behind the scenes to prepare for upcoming retirements.

**3. Items for Discussion**

• Strategic Plan Generative Discussion

Saran Lingham led a generative discussion regarding the NOSH Strategic Plan that is due at the end of June 2021.

**ACTION:**

- Saran and Adam to discuss further based on feedback from the Board, and bring back recommendations to the April Board of Directors meeting for which direction NOSH should take on their strategic plan.

**4. Items for Information**

• Transfer Order Notice

Adam Brown briefly reviewed the Transfer Order Notice that was included in the meeting package. This order stated that Ontario Health North will be taking over all Accountability Agreements as the LHIN will be dissolved.

**5. Items Requiring Consent**

5.1 H-SAA Extension Approval

**Moved By:** Eileen Ervin

**Seconded By:** Jessica Commisso

“That the Board of Directors of the North of Superior Healthcare Group approves:

- The extension of H-SAA from March 31, 2021 – March 31, 2022”

CARRIED

5.2 L-SAA Extension Approval

**Moved By:** John McKinnon

**Seconded By:** Brittany Turnbull

“That the Board of Directors of the North of Superior Healthcare Group approves:

- The extension of L-SAA from March 31, 2021 – March 31, 2022”

CARRIED

5.3 M-SAA Extension Approval

**Moved By:** Paula Verin

**Seconded By:** Jessica Commisso

“That the Board of Directors of the North of Superior Healthcare Group approves:

- The extension of M-SAA from March 31, 2021 – March 31, 2022”

CARRIED

**6. Task List and Adjournment**

- Beth to see if able to get indicators from other hospitals to see if score in workplace violence is similar.
- Saran and Adam to discuss further based on feedback from the Board, and bring back recommendations to the April Board of Directors meeting for which direction NOSH should take on their strategic plan.



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**Moved By:** Eileen Ervin

THAT the meeting be adjourned at 8:03pm.