



**Board of Directors
Meeting Agenda
April 25, 2018**

Present

Daryl Skworchinski (<i>Chair</i>)	Jason Nesbitt	Ken McIntyre	Paula Verin
Kaiya Morriseau-Ferguson	Jay Lucas	Benoit Rioux	Eileen Ervin
Adam Brown*	Dr. Sarah Newbery*	Janet Gobeil*	Dr. Lindsay McLeod*

By Invitation

Suzanne Bouchard
Beth Ryan, *Rec. Sec*
Susan Pilatzke
Tim Berube

Regrets

Chris Martin
John McKinnon
Carol Huard*
Dr. Sayali Tadwalkar*

*Denotes non-voting member

Guests - NWLHIN - Susan Pilatzke and Tim Berube Group Discussion

1. Call to Order – 7:45pm

2. Declaration of Conflicts - done

3. Approval of Agenda

Change to the agenda: Defer patient story

Moved by: Ken McIntyre

Seconded by: Jason Nesbitt

THAT the agenda of the April 25, 2018 NOSH Board of Directors meeting be approved.

CARRIED

4. Items for Approval

4.1 Appointment of Director

The recommendation from the Board of Directors is to appoint Paula Verin as a Director until the 2018 Annual General Meeting.

Moved by: Eileen Ervin

Seconded by: Kaiya Morriseau-Ferguson

THAT the NOSH Board of Directors approves the appointment of Paula Verin until the 2018 AGM

CARRIED

5. Approval of the Minutes:

Moved by: Benoit Rioux

Seconded by: Eileen Ervin

THAT the minutes of the March 28, 2018 NOSH Board of Directors meeting be approved as circulated.

CARRIED

6. Patient Story – deferred

7. Reports:

7.1 Board Chair Report

Daryl Skworchinski submitted his report prior to the meeting for review.

7.2 Administration Quality Report

The Administration Quality report was submitted prior to the meeting for review.



Board of Directors Meeting Agenda April 25, 2018

Question regarding Suboxone program and how the program will be monitored to ensure the intended purpose of the program is being achieved?

Janet Gobeil explained the indicators that are being tracked that will help to measure the success of the program. Ms. Gobeil also explained that it is difficult to gather meaningful data and determine trends with small numbers of participants. We rely largely on patient experience feedback.

Question regarding whether it is difficult for the hospital to find nurses who are interested in administering chemotherapy. Janet Gobeil explained there are challenges with chemotherapy administration training requirements; however, NOSH continues to run successful chemotherapy programs at both sites.

Question regarding rationale behind incentive provided to the recently posted RN position at The McCausland Hospital. Suzanne Bouchard explained there have been significant nursing department staffing issues at The McCausland Hospital; therefore NOSH has offered an incentive of 4 month's rent with hopes to retain a nurse at MH to help relieve these issues.

7.3 Chief of Staff Report

Dr. Sarah Newbery gave a verbal report.
The next MAC is scheduled for May 16th.

Dr. Newbery informed the group of a task force that has been initiated to address physician work force issues. Dr. Newbery will be bringing action items forward as they arise.

Dr. Newbery also informed the group of the ORNGE initiative around modified scene response. The modified scene response allows land paramedics to deploy ORNGE to the hospital on the scene, rather than having to wait until the patient has been transported to hospital, ensuring a more timely transfer to a trauma center.

There are a growing number of medical students unable to secure residency in a program of their choice. Students have the option of obtaining a residency in Northern Ontario with a return of service contract. This is a controversial issue because this is often offered as a last resort option forcing residents to practice in areas of the province that they don't necessarily want to practice in. Our communities deserve physicians who want to work in rural locations.

8. Items for Discussion

8.1 Linking Quality to Funding (LQ2F)

Adam Brown gave a presentation regarding the Linking Quality to Funding Pilot.

Dr. Newbery remarked on the potential implication on patient care when funding enters decision making of clinicians.

8.2 Ratification of Unifor Paramedical Contract

Paula Verin declared a conflict with this item and left the room during the discussion.

Suzanne Bouchard presented information regarding the ratification of the Unifor Paramedical Contract.

Moved by: Jason Nesbitt

Seconded by: Ken McIntyre

THAT the NOSH Board of Directors ratifies the Unifor agreement as per the Memorandum of Settlement dated April 22nd, 2018 between Unifor, Local 229, and the North of Superior Healthcare Group.



Board of Directors Meeting Agenda April 25, 2018

- 8.2 CEO Performance Review Process
Daryl Skworchinski will circulate the documentation for the CEO Performance Review Process to the Board. This will be discussed further at the May Board meeting.
- 8.3 Collaborative Strategic Planning
Allan Katz will be facilitating discussions with NOSH, NOSP, MFHT and NSFHT with the goal of aligning 1 or 2 strategic directions.
Adam Brown encouraged NOSH Board members to attend the discussions.
- 8.4 HSAA / LSAA Renewal
Adam Brown gave a presentation explaining the three service accountability agreements that NOSH holds with the LHIN.
- Hospital Accountability Agreement (H-SAA)
Moved by: Eileen Ervin
Seconded by: Ken McIntyre
THAT the NOSH Board of Directors approves the 2018 19 Hospital Accountability Agreement (H-SAA)
CARRIED
- LTC Accountability Agreement (L-SAA)
Moved by: Benoit Rioux
Seconded by: Kaiya Morriseau-Ferguson
THAT the NOSH Board of Directors approves the 2017 LTC Accountability Agreement (L-SAA)
CARRIED
- 8.5 Multi-Sector Accountability Agreement (M-SAA)
Moved by: Paula Verin
Seconded by: Eileen Ervin
THAT the NOSH Board of Directors approves the 2018 19 Multi-Sector Accountability Agreement (M-SAA)
- 9. In Camera**
Motion to move in camera at 8:44pm
Moved by: Jay Lucas
Seconded by: Eileen Ervin
CARRIED
- Motion to move out of camera 8:50pm
Moved by: Ken McIntyre
Seconded by: Jason Nesbitt
CARRIED
- 10. Correspondence - NWLHIN CEO Announcement**
- 11. Task List and Adjournment**
Motion to adjourn made by: Eileen Ervin
Seconded by: Jay Lucas
THAT the NOSH Board of Directors meeting adjourned at 8:51pm
CARRIED